

## Inspect, Adapt, and Excel Workshop

Showcase the True Worth of Inspect and Adapt to your executive leaders

Unlocking the true essence of Agile lies in the practice of Inspect and Adapt. Despite its paramount significance, many teams grapple with harnessing its tangible rewards. Consequently, executive leaders sometimes fail to grasp its value, questioning the investment of half a day's worth of employees' time.

Drawing from a rich history of facilitating **200+ I&A events**, ICON coaches have honed the art of success, boasting a track record abundant with Demonstrable and Established results.

## **Preparation:**

- Review Current State: Previous I&A Results (if they exist), known challenges, metrics, etc.
- Stakeholder Engagement: Engaging key roles and leadership to be able to effectively problem solve.
- Facilitator Readiness: Train those that will assist with breakouts in tools and techniques. RTE to shadow ICON coach every step of the engagement.
- Process Direction: Assistance collecting quantitative/qualitative metrics, analyzing metrics, providing direction for the PI system demo, gathering I&A input.
- Logistics: schedule, invites, agenda, expectations.

## **Retrospective & Problem Solving Workshop Execution:**

- Expert-Led: Gathering of input, affinity grouping.
- Prioritization: Collaborative discussions and methods to narrow down the most valuable challenges to solve.
- Problem Solving Breakouts: Icon Coach supporting the facilitators to gain alignment on problem, causes and possible actionable solutions steps.

## **Post I&A Recommendations:**

- Detailed Report: A comprehensive report highlighting I&A outcomes, identified challenges, and recommendations.
- Action Plan: A tailored plan for implementing best practices and improvements in the I&A process.
- Follow-Up Session: Scheduled check-in to review progress, address challenges, and refine strategies.